The 16-day government shutdown impacted the IRS. The IRS reopened on October 17. On October 31 the IRS released the 2014 IRA and pension limits.

Inflation was very low for the fiscal quarter ending September 30, 2013, so many of the IRA and pension limits as adjusted by the cost of living factor have not changed or the changes have been quite small.

The maximum IRA contribution limits for 2014 for traditional, Roth and SIMPLE IRAs did not change – \$5,500/\$6,500 and \$12,000/\$14,500 respectively.

The maximum contribution limit for SEP-IRAs is \$52,000 for 2014 up from \$51,000 for 2013. The maximum limits for 401(k) participants for 2014 are also unchanged at \$17,500/\$23,000.

Contribution limits for a person who is <u>not</u> age 50 or older.

| in more ange ave | or order |
|------------------|------------------|
| Tax Year | Amount |
| 2009 | \$5,000 |
| 2010 | \$5,000 |
| 2011 | \$5,000 |
| 2012 | \$5,000 |
| 2013 | \$5,500 |
| 2014 | \$5,500 |
| Contribution | Limits for a per |

Contribution Limits for a person who is age 50 or older.

| Tax Year | Amount |
|----------|---------|
| 2009 | \$6,000 |
| 2010 | \$6,000 |
| 2011 | \$6,000 |
| 2012 | \$6,000 |
| 2013 | \$6,500 |
| 2014 | \$6,500 |

The IRA compensation limit changes were small, either \$1,000 or \$3,000.

IRS Issues 2014 IRA/Pension Limits

| IRS Announces Cost-of-Li | ving Adjust | ments for 201 | 4 | |
|---|--------------|---------------|----------------|-----------|
| The IRS in News Release No. IR-2013-86 F | leleased its | 2014 Adjustn | nents as Follo | ows: |
| | 2011 | 2012 | 2013 | 2014 |
| Taxable Wage Base — OASDI Only | \$106,800 | \$110,100 | \$113,700 | \$117,000 |
| SEP and Qualified Plan Maximum Compensation Cap – 401 (a)(17) & 404(e) | \$245,000 | \$250,000 | \$255,000 | \$260,000 |
| Elective (Salary) Deferral Limit - 401(k) & SAR-SEP | \$16,500 | \$17,000 | \$17,500 | \$17,500 |
| Elective Deferral Catch-up Limit | \$5,500 | \$5,500 | \$5,500 | \$5,500 |
| SIMPLE Deferral Limit – 408(p)(2)(A) | \$11,500 | \$11,500 | \$12,000 | \$12,000 |
| SIMPLE Catch-up Limit | \$2,500 | \$2,500 | \$2,500 | \$2,500 |
| Highly-Compensated Employees (Compensation as Indexed) | \$110,000 | \$115,000 | \$115,000 | \$115,000 |
| Defined Benefit Limit - Section 415(b)(1)(A) | \$195,000 | \$200,000 | \$205,000 | \$210,000 |
| Defined Contribution Limit - Section 415(c)(1)(A) | \$49,000 | \$50,000 | \$51,000 | \$52,000 |
| SEP Minimum Compensation Threshold - 408(k)(2)(c) | \$550 | \$550 | \$550 | \$550 |
| Key Employee Top Heavy — 41(i)(ii)(a)(i) | \$160,000 | \$165,000 | \$165,000 | \$170,000 |

IRA Contribution Deductibility Chart IRA Contribution Deductibility Chart for 2014 for 2013 (for participants and/or spouses in (for participants and/or spouses in employer-sponsored retirement plans.) employer-sponsored retirement plans.) Amount of Modified AGI - (Combined modified AGI if married) Amount of Modified AGI - (Combined modified AGI if married) Single Single Below \$59,001 Entitled to full deduction Below \$60,001 Entitled to full deduction \$59,001-\$68,999.99 Entitled to prorated deduction \$60,001-\$69,999.99 Entitled to prorated deduction amount - use special formula** amount - use special formula** \$69.000 or over No deduction permissible \$70,000 or over No deduction permissible **Explanation of special formula. Multiply the permissible *Explanation of special formula. Multiply the permissible contribution by the following ratio: amount of adjusted gross contribution by the following ratio: amount of adjusted gross income in excess of \$59,000/\$10,000. This will give you a ratio income in excess of \$60,000/\$10,000. This will give you a ratio that determines the amount you cannot deduct.* that determines the amount you cannot deduct.* Married - joint return, both are covered Married - joint return, both are covered Entitled to full deduction Entitled to full deduction Below \$95,001 Below \$96,001 \$95,001 - \$114,999.99 Entitled to prorated deduction \$96,001 - \$115,999.99 Entitled to prorated deduction amount - use special formula** amount - use special formula** \$115,000 or Over No deduction permissible \$116,000 or Over No deduction permissible *Explanation of special formula. Multiply the permissible *Explanation of special formula. Multiply the permissible contribution by the following ratio: amount of adjusted gross contribution by the following ratio: amount of adjusted gross income in excess of \$95,000/\$20,000. This will give you a ratio income in excess of \$96,000/\$20,000. This will give you a ratio that determines the amount you cannot deduct.* that determines the amount you cannot deduct.* Married - joint return, but only you are covered Married - joint return, but only you are covered Below \$95,001 Fully Deductible Below \$96,001 Fully Deductible \$96,001-\$115,999.99 Entitled to prorated deduction \$95,001-\$114,999.99 Entitled to prorated deduction amount - use special formula** amount - use special formula** \$115,000 or over No deduction permissible No deduction permissible \$116,000 or over **Explanation of special formula. Multiply the permissible *Explanation of special formula. Multiply the permissible contribution by the following ratio: amount of adjusted gross contribution by the following ratio: amount of adjusted gross income in excess of \$95,000/\$20,000. This will give you a ratio income in excess of \$96,000/\$20,000. This will give you a ratio that determines the amount you cannot deduct.* that determines the amount you cannot deduct.* Married - joint return, but only your spouse is covered Married - joint return, but only your spouse is covered Fully Deductible Fully Deductible Below \$178.001 Below \$181.001 \$178,001-\$187,999.99 Entitled to prorated deduction \$181,001-\$190,999.99 Entitled to prorated deduction amount - use special formula** amount - use special formula** \$188,000 or over \$191,000 or over No deduction permissible No deduction permissible **Explanation of special formula. Multiply the permissible **Explanation of special formula. Multiply the permissible contribution by the following ratio: amount of adjusted gross contribution by the following ratio: amount of adjusted gross income in excess of \$178,000/\$10,000. This will give you a income in excess of \$191,000/\$10,000. This will give you a ratio that determines the amount you cannot deduct.* ratio that determines the amount you cannot deduct.* Married Filing Separately Married Filing Separately Entitled to prorated deduction Below \$10,000 Entitled to prorated deduction Below \$10,000 amount - use special formula** amount - use special formula** No deduction permissible \$10,000 or Over No deduction permissible \$10,000 or Over **Explanation of special formula. Multiply the permissible *Explanation of special formula. Multiply the permissible contribution by the following ratio: amount of adjusted gross contribution by the following ratio; amount of adjusted gross income in excess of \$0/\$10,000. This will give you a ratio that income in excess of \$0/\$10,000. This will give you a ratio that determines the amount you cannot deduct.* determines the amount you cannot deduct.* *Any amount determined under this formula which is not a *Any amount determined under this formula which is not a multiple of \$10 shall be rounded to the next lowest \$10. multiple of \$10 shall be rounded to the next lowest \$10. However, an IRA accountholder will be able to deduct a However, an IRA accountholder will be able to deduct a minimum of \$200 as long as his or her AGI is not above the minimum of \$200 as long as his or her AGI is not above the phase-out range (base amount plus \$10,000). phase-out range (base amount plus \$10,000).

Roth IRA Contribution Chart for 2014

Amount of AGI and Filing Status

Single, Head of Household or Qualifying Widowtert Below \$114,000 Entitled to full contribution ar Entitled to full contribution amount

\$114,000-\$128,999.99 Entitled to prosated contribution amountuse special formula* \$129,000 or over No contribution permissible

*Explanation of special formula. Multiply the permissible contribution by the following ratio: amount of adjusted gross income in excess of \$114,000/\$15,000. This will give you a ratio that determines the amount you cannot contribute. Round to the lowest \$10.00.

Married Filing Jointly

| Below \$181,000 | Entitled to full contribution amount. | | |
|----------------------|---|--|--|
| \$181,000-190,999.99 | Entitled to prosated contribution amount- | | |
| | use special formula.* | | |
| | | | |

\$191,000 or over No contribution permissible.

*Explanation of special formula. Multiply the permissible contribution by the following ratio: amount of adjusted gross income in excess of \$181,000/\$10,000. This will give you a ratio that determines the amount you cannot contribute. Round to the lowest \$10.00.

Married Filing Separate Returns

| \$0-\$9,999.99 | Entitled to prosited contribution amount- |
|------------------|---|
| | use special formula* |
| \$10,000 or Over | No contribution permissible |

No contribution permissible

*Explanation of special formula, Multiply the permissible contribution by the following ratio: amount of adjusted gross income in excess of \$0/\$10,000. This will give you a ratio that determines the amount you cannot contribute. Round to the lowest \$10.00.

| Roth IRA C | ontribution Chart for 2013 |
|---|--|
| Amo | unt of AGI and Filing Status |
| Single, Head of House | hold or Qualifying Widow(er) |
| Below \$112,000 \$112,000-\$126,999.99 | Entitled to full contribution amount Entitled to proteted contribution amount- use special formula* |
| \$127,000 or over | No contribution permissible |
| by the following ratio: \$112,000/\$15,000. Th | formula. Multiply the permissible contribution amount of adjusted gross income in excess of is will give you a ratio that determines the ntribute. Round to the lowest \$10.00. |
| Married filing lointly | |
| Below \$178,000 \$178,000-187,999.99 | Entitled to full contribution amount. Entitled to prosated contribution amount- use special formula.* |
| \$188,000 or over | No contribution permissible. |
| by the following ratio: \$178,000/\$10,000. Th | formula. Multiply the permissible contribution amount of adjusted gross income in excess of is will give you a ratio that determines the thribute. Round to the lowest \$10,00. |
| Married Filing Separate | Returns |
| \$0-\$9,999.99 | Entitled to provated contribution amount- use special formula* |
| \$10,000 or Over | No contribution permissible |
| by the following ratio: | formula. Multiply the permissible contribution amount of adjusted gross income in excess of |

\$0/\$10,000. This will give you a ratio that determines the amount you cannot contribute. Round to the lowest \$10.00.

SEP and SIMPLE Limits

| | 2011 | 2012 | 2013 | 2014 |
|---|----------|----------|----------|----------|
| Maximum SEP Contribution | \$49,000 | \$50,000 | \$51,000 | \$52,000 |
| Maximum SIMPLE Deferral (Under age 50) | \$11,500 | \$11,500 | \$12,000 | \$12,000 |
| Maximum SIMPLE Deferral (Under Age 50 & older) | \$14,000 | \$14,000 | \$14,500 | \$14,500 |

Saver's Credit Limits for 2014

The applicable percentage for 2014 is based on modified adjusted gross income (AGI) and your tax-filing status, and is determined by the following table:

| | joint Return | |
|--------------|----------------------|-------------------|
| AGI Over | AGI Not Over | Percentage |
| \$0 | \$36,000 | 50% |
| \$36,000 | \$39,000 | 20% |
| \$39,000 | \$60,000 | 10% |
| \$60,000 | N/A | 0% |
| | Head of Househo | d |
| AGI Over | AGI Not Over | Percentage |
| 50 | \$27,000 | 50% |
| \$27,000 | \$29,250 | 20% |
| \$29,250 | \$45,000 | 10% |
| \$45,000 | N/A | 0% |
| Other Filers | Including Married, I | Filing Separately |
| AGI Over | AGI Not Over | Percentage |
| \$0 | \$18,000 | 50% |
| \$18,000 | \$19,500 | 20% |
| \$19,500 | \$30,000 | 10% |
| \$30,000 | N/A | 0% |

Saver's Credit Limits for 2013

The applicable percentage for 2013 is based on modified adjusted gross income (AGI) and your tax-filing status, and is determined by the following table:

| | Joint Return | |
|--------------|--------------------|-------------------|
| AGI Over | AGI Not Over | Percentage |
| \$0 | \$35,500 | 50% |
| \$35,500 | \$38,500 | 20% |
| \$38,500 | \$59,000 | 10% |
| \$59,500 | N/A | 0% |
| | Head of Househo | <u>ld</u> |
| AGI Over | AGI Not Over | Percentage |
| \$0 | \$26,625 | 50% |
| \$26,625 | \$28,875 | 20% |
| \$28,875 | \$44,250 | 10% |
| \$44,250 | N/A | 0% |
| Other Filers | Including Married, | Filing Separately |
| AGI Over | AGI Not Over | Percentage |
| 50 | \$17,750 | 50% |
| \$17,750 | \$19,250 | 20% |
| \$19,250 | \$29,500 | 10% |
| \$29,500 | N/A | 0% |
| | | |