

# Pension Digest

### ALSO IN THIS ISSUE –

Is it Still Possible to Establish a SIMPLE-IRA Plan for 2015?, Page 2

Email Consulting Guidance, *Pages 3 and 5* 

IRS Reporting Penalties For Incorrect 2015 Form 1099-Rs Filed in 2016, *Page 4* 

Taxpayer Required to Report Certain CESA Distributions on Form 1040, Page 4

Taxpayer Required to Report Certain HSA Distributions on Forms 1040, 8889 and 5329, Page 6

Forms 1040, 5329, 8889 and 8606, *Pages 8-11* 

A Nonspouse Beneficiary's Ability to Move Inherited 401(k) Funds to an Inherited IRA, *Page 12* 

### Collin W. Fritz and Associates, Inc.,

"The Pension Specialists "



© 2015 Collin W. Fritz and Associates, Ltd. Copyright is not claimed in any material secured from official U.S. Government sources. Published by Collin W. Fritz and Associates, Ltd. Subscription: \$95 per year.

# SIMPLE-IRA Summary Description — IRA Custodian Must Furnish by October 2015 for 2016

What are a financial institution's duties if it is the custodian or trustee of SIMPLE IRA funds? After a SIMPLE IRA has been established at an institution, it is the institution's duty to provide a Summary Description each year within a reasonable period of time before the employees' 60-day election period. CWF believes that providing the Summary Description 30 days prior to the election period would be considered "reasonable." The actual IRS wording is that the Summary Description must be provided "early enough so that the employer can meet its notice obligation." You will want to furnish the Summary Description to the employer in September or the first week of October. The employer is required to furnish the summary description before the employees' 60-day election period.

IRS Notice 98-4 provides the rules and procedures for SIMPLEs. This notice is reproduced in CWF's IRA Procedures Manual.

The Summary Description to be furnished by the SIMPLE IRA custodian/trustee to the sponsoring employer depends upon what form the employer used to establish the SIMPLE IRA plan.

The employer may complete either Form 5305-SIMPLE (where all employees' SIMPLE IRAs are established at the

# Form 1099-R Penalties Increase 100%-250% as of January 1, 2016

An IRA custodian must have an internal procedure to double-check their 1099-R forms before they are mailed to their IRA accountholders and filed with the IRS. This is going to be more true than ever in 2016 since the penalty amount of \$100 per incorrect form is being increased to \$250 per form. Remember there is one penalty with respect to the incorrect IRS filing and another penalty for furnishing an incorrect form to the individual.

On June 29, 2015, President Obama signed into law the "Trade Preferences Extension Act of 2015." Included within this law as an "Offset" was section 806. It increases the penalty and failure to file correct IRS information returns and provide payee statement. "Offset" is the Congressional jargon used to describe a new tax or penalty or an increased tax or penalty.

An article discussing in detail the increased penalties is set forth on page 4.

An IRA custodian/trustee is going to want to have its mainframe vendor confirm that its software can properly report the many types of IRA distributions. Our experience is that some IRA software does not do a good job of reporting recharacterizing distributions and contributions. Some times personnel does not understand how to set the software system up to do the proper coding. Some

**Continued on page 2** 

**Continued on page 3** 



#### SIMPLE-IRA Summary, Continued from page 1

same employer-designated financial institution) or Form 5304-SIMPLE (where the employer allows the employees to establish the SIMPLE IRA at the financial institution of his or her choice).

There will be one Summary Description if the employer has used the 5305-SIMPLE form. There will be another Summary Description if the employer has used the 5304-SIMPLE form. If you are a user of CWF forms, these forms will be Form 918-A and 918-B.

The general rule is that the SIMPLE IRA custodian/ trustee is required to furnish the summary description to the employer. This Summary Description will only be partially completed. The employer will be required to complete it and then furnish it to his employees. The employer needs to indicate for the upcoming 2016 year the rate of its matching contribution or that it will be making the non-elective contribution equal to 2% of compensation.

In the situation where the employer has completed the Form 5304-SIMPLE, the IRS understands that many times the SIMPLE IRA custodian/trustee will have a minimal relationship with the employer. It may well be that only one employee of the employer establishes a SIMPLE IRA with a financial institution. In this situation, the IRS allows the financial institution to comply with the Summary Description rules by using an alternative method.

To comply with the alternative method, the SIMPLE IRA custodian/trustee is to furnish the individual SIMPLE IRA accountholder the following:

- ✓ A current 5304-SIMPLE this could be filled out by the employer, or it could be the blank form
- ✓ Instructions for the 5304-SIMPLE
- ✓ Information for completing Article VI (Procedures for withdrawal) (You will need to provide a memo explaining these procedures.)
- ✓ The financial institution's name and address.

Obviously, if an institution provides the employee with a blank form, he/she will need to have the employer complete it, and, the employee may well need to remind the employer that it needs to provide the form to all eligible employees.

CWF has created a form which covers the "alternative" approach of the Summary Description being pro-

vided directly to an employee.

The penalty for not furnishing the Summary Description is \$50 per day.

Special Rule for a "transfer" SIMPLE IRA.

There is also what is termed a "transfer" SIMPLE IRA. If your institution has accepted a transfer SIMPLE IRA, and there have been no current employer contributions, then there is no duty to furnish the Summary Description.

If there is the expectation that future contributions will be made to this transfer SIMPLE IRA, then the institution will have the duty to furnish the Summary Description.

#### **Reminder of Additional Reporting Requirements**

The custodian/trustee must provide each SIMPLE IRA account holder with a statement by January 31, 2016, showing the account balance as of December 31, 2015, (this contribution and distribution is the same as for the traditional IRA), and include the activity in the account during the calendar year (this is not required for a traditional IRA). There is a \$50 per day fine for failure to furnish this statement (with a traditional IRA, it would be a flat \$50 fee). •

### Is it Still Possible to Establish a SIMPLE-IRA Plan for 2015?

Yes, if the sponsoring business has never sponsored a SIMPLE-IRA Plan before and if the business has not made any contributions for 2015 to another type of retirement plan (e.g. profit sharing plan or SEP).

A person or business can set up a SIMPLE-IRA plan effective on any date between January 1 and October 1 of a year, provided it did not previously maintain a SIM-PLE-IRA plan. This requirement does not apply if there is a new employer that comes into existence after October 1 of the year the SIMPLE-IRA plan is set up and you set up a SIMPLE-IRA plan as soon as administratively feasible after you come into existence. If it previously maintained a SIMPLE-IRA Plan, it can set up a SIMPLE-IRA plan effective only on January 1 of a year. A SIM-PLE-IRA plan cannot have an effective date that is before the date you actually adopt the plan.

#### 1099-R Penalties, Continued from page 1



times distributions from Roth IRAs are reported using the wrong IRA distribution code(s.)

The law has minimal tolerance for errors. Although this article has discussed the new penalties as they relate the Form 1099-R, the same penalties will apply to many other IRS reporting forms (e.g. W-2, 1099 series, and ACA forms). We understand the \$50 per return failures penalty still applies for failure to timely file Forms 5498, 5498-ESA, 1099-Q, 5498-SA and 1099-SA.

### **Email Consulting Guidance**

### **Divorced Spouse Did NOT Remove the Ex-spouse As Her IRA Beneficiary**

**Q-1.** We have a deceased IRA accountholder. She named her spouse as her primary beneficiary. Her address is in Massachusetts, his is in South Carolina. I sent him notification, I received no response. I sent a second notification certified with no response yet.

I pulled the Death Certificate, it states they are divorced.

He would now be handled as a non-spouse Ben, correct?

Is it my responsibility to notify him of the gift disclaimer, or, (as I have stressed to him in my letter with the notification that he should seek legal and or tax advice), up to who he speaks with to notify him of the gift disclaimer, regarding not wanting to take over the IRA funds as beneficiary?

**A-1.** Yes, he is a nonspouse beneficiary. I would confirm with the bank's attorney that under Mass. law he is still the designated beneficiary. Under some state laws a divorce automatically terminates a person status as a beneficiary of IRAs and insurance policies.

Your advice to him to seek legal guidance is excellent and should cover the disclaimer topic.

You could also mention to him the state escheat laws do apply to this inherited account so hopefully he will inform you how he will proceed.

### **Nursing Home Claims Against IRAs**

**Q-2.** I have a deceased situation... Grandmother passes, 2 granddaughters 50-50. Nursing home is harassing daughter about IRA being listed as asset. I told one

granddaughter as beneficiary, the nursing home cannot touch the IRA, the IRA beneficiary designation is a legal binding document, the funds belong to the beneficiary only. It supersedes any other document. Please tell me I am correct on this one.

**A-2.** Your nursing home situation is one which I expect is starting to arise more frequently.

In general the IRA beneficiary designation means the two granddaughters are the owners. However, the bank will want to determine the extent to which the nursing believes it has a legal claim to the IRA assets. What documents were signed by the individual and the nursing home? If the IRA owner did pledge her IRA as collateral to pay her nursing home debts, a prohibited transaction occurred at that point in time. Applicable IRS reporting forms would need to be prepared. In effect, the IRA would have ceased to be an IRA. The bank's attorney would need to determine if the nursing home's legal claim is superior to that of the granddaughters.

If she did not pledge her IRA as collateral, then the granddaughters will "inherit" the IRA and they could decide if they would pay any nursing home bills.

The bank's attorney should be contacted so procedures can be developed for future nursing home situations.

### Surviving Spouse May Wait to Elect to Treat As Own

Q-3. We have an inherited IRA with a spouse-beneficiary that we have left as an inherited IRA (rather than her claiming as her own). We left it that way because she was under 59<sup>1</sup>/<sub>2</sub> (and her husband was as well before passing) so she would have the option of taking IRA withdrawals without IRS penalty. She is now 59<sup>1</sup>/<sub>2</sub> and we would like to transfer the inherited IRA into her existing IRA. What form would we use for that transfer? Am I correct in saying there will not be a distribution code?

**A-3.** A surviving spouse has the right at any time to elect to treat her deceased spouse's IRA (now her inherited IRA) to be her own IRA.

Administratively, this can be done in various ways. One simple way is to have her complete the standard IRA distribution form and check code box 12 (treat as own). And then on the contribution form, "transfer, surviving spouse elects to treat as own."

You are correct that these two transactions are nonreportable "transfer" transactions.



### IRS Reporting Penalties For Incorrect 2015 Form 1099-Rs Filed in 2016

The general rule is: an IRA custodian may be assessed a tax penalty as defined below if it prepares a 2015 Form 1099-R incorrectly or fails to prepare a required form. It does not matter if the IRA custodian is a paper filer or is an electronic filer.

1. The penalty is \$250 per 2015 Form 1099-R if filed after August 1, 2016, or if not filed. The maximum penalty for 2016 is \$3,000,000 if not a small business and \$1,500,000 if a small business.

The law has been written to create an incentive for the IRA custodian or any reporting entity to correct a mistake as soon as possible. Thus a lesser penalty applies in the following situations.

- 2. The penalty is \$50.00 per Form 1099-R if corrected within the first 30 days of the initial deadline to furnish/file the form. The maximum penalty is reduced to \$500,000 per year if not a small business and \$175,000 per year if a small business.
- 3. The penalty is \$100.00 per Form 1099-R if not corrected within the first 30 days of the initial deadline to furnish/file the form, but is corrected by August 1, 2016. The maximum penalty is limited to \$1,500,000 per year if not a small business and \$500,000 per year if a small business.

The law does provide three exceptions to the imposition of the full penalty.

Exception 1 is the de minimus exception. The penalty will not be owed to a limited extent even if there is not a reasonable explanation for the error as long as three conditions are met. First, the incorrect forms were filed timely. Second, the error was that you failed to include all required information or you included incorrect information. Third, a corrected form was filed by August 1, 2016. If the three requirements are met, no penalty applies to the greater of: 10 forms or .005 times the total number of forms. For example, an IRA custodian with 800 1099-R forms would not be penalized for 4 of its incorrect forms or an IRA custodian with 3000 1099-R forms would not be penalized for 15 of its incorrect forms.

Exception 2 is the reasonable cause exception. The penalty will not be owed if an IRA custodian is able to furnish a reasonable cause. Some examples, the filing deadline was missed because there was an unintentional fire, or a severe storm. That is, the errors were not caused by the IRA custodian, but they were due to an event beyond its control, or due to significant mitigating factors. The IRA custodian must be able to show it acted reasonably and took steps to prevent the errors.

Exception 3 is the inconsequential error or omission exception. Even though this type of error has been made, the filing is not considered a failure to include the correct information. Errors and omissions relating to a person's TIN, surname or any money amount are never inconsequential. In order for an error to be inconsequential, the IRS must still be able process such transaction on the person's tax return.

CWF is unaware to the extent, if any, the IRA custodian will be able to lessen a penalty because the errors in the preparation of the 1099-R forms were due to the errors of the mainframe software vendor. CWF expects this argument would "win" in only rare situations.

### Taxpayer Required to Report Certain CESA Distributions on Form 1040

When a distribution occurs with respect to a CESA, the CESA custodian furnishes the Form 1099-Q to the recipient and to the IRS. What is the CESA Designated Beneficiary to do with it?

He or she will report the taxable distributions on line 21 (Other Income) of line 21 of Form 1040. The non-taxable distributions are <u>not</u> to be reported on the individual's tax return. Most distributions from CESAs are non-taxable.

Distributions from a CESA are taxable only if the entire distribution was not used to pay a qualified higher education expense. And if the distribution is partially taxable and partially nontaxable, only the taxable portion is to be reported. For example, if a person withdraws \$650 for noneducation reasons and \$600 was a nondeductible contribution and \$50 was the earnings on the \$600, then only the \$50 is taxable and reportable.

Continued on page 5

#### CESA Distributions, Continued from page 4



Any nontaxable CESA distribution is not required to be reported on line 21 or any other line on the Form 1040. **A rollover of a CESA distribution is not taxable and not to be reported.** Obviously, this procedure is different than the one applying to IRA rollovers which are required to be reported even though no tax is owing. A transfer distribution of a CESA is also not taxable and not to be reported.

If the CESA distribution is taxable, then most likely the CESA designated beneficiary will owe the 10% penalty applying when the funds were not used to pay a qualifying higher education expense. Part II of Form 5329 will need to be completed and attached to the Form 1040.

There are four exceptions when the distribution is taxable but the 10% is not owed. Remember that only the income portion of a CESA distribution is taxable and the return of contributions or the basis amount is not taxable.

First, the distribution is made on account of the designated beneficiary's disability or the death of the designated beneficiary.

Secondly, the distribution is included in income as the individual used the qualified education expense to determine his or her American opportunity or lifetime learning credits.

Thirdly, the distribution is included in income as the distribution was on account of the individual receiving a tax-free scholarship.

Fourthly, the distribution is included in income as the distribution was on account of the individual attending a U.S. military academy.

In summary, even though CESA custodian is required to prepare and furnish the Form 1099-Q to report a CESA distribution, the individual is not required to report many of the CESA distributions on his or her Form 1040 as only the taxable distributions are to be reported.

### **Email Consulting Guidance**

### Of Two IRA Distributions Only One is Eligible to be Rolled Over

**Q-3.** Our customer Mark took a distribution from his IRA on 6-18-15 for \$3701.82. He then took a second

distribution of \$4924.16 on 7-30-15.

He came in today intending to redeposit all money he has taken out in the last two months. I told him that I did not think it was possible because it was taken out in 2 different distributions.

Is he only eligible to complete a rollover contribution on the 1st distribution on 6/18? This amount will be in box 2 of the 5498 and he should sign a Rollover Certification form, correct? I believe the remaining withdrawal on 7/30 will be taxable.

He has not had any other rollover contributions in this IRA for the past year.

**A-3.** A person is eligible to rollover only one IRA distribution in a twelve month period. A period who takes two distributions will need to decide which one to roll over. He is ineligible to rollover both distributions. There is no rule requiring the person to rollover the earliest distribution. He is eligible to roll over the distribution of \$4924.16; he would then need to include the \$3701.82 in his income. I would have him sign a rollover certification form.

#### **IRS Reporting for State Levies on IRAs**

**Q-4.** I have a customer who has a minimal IRA. We have received a government levy and will turn the balance over in the levy. Is there special coding for distribution since it is a levy?

**A-4.** IRS levies raise some interesting questions. I am assuming "government" means IRS and not the state of Minnesota.

If the person is age 59<sup>1</sup>/<sub>2</sub> or older, code "7" applies on the Form 1099-R. If the person is under age 59<sup>1</sup>/<sub>2</sub>, code "2" applies.

If it would be the state of Minnesota, Code 7 would be used if  $59^{1/2}$  or older, but "1" would be used if under age  $59^{1/2}$ .

As a reminder, the IRA custodian must furnish the withholding notice form and withhold 10% for any non-periodic IRA distribution for federal income tax purposes unless the individual instructs to have no withholding or to have more withheld. Some individuals might instruct to have 100% withheld.

The IRS levy notice form should be read to see if the IRS has any discussion of the IRA withholding rule topic.



### Taxpayer Required to Report Certain HSA Distributions on Forms 1040, 8889 and 5329

When an HSA distribution occurs, the HSA custodian must furnish by January 31st of the following year the Form 1099-SA to the recipient and to the IRS. Except for special situations such as a distribution on account of disability, death or the withdrawal of an excess contribution before the due date, the HSA custodian is instructed to insert a reason code "1" in box 3 of Form 1099-SA (HSA Distribution).

What is the HSA owner to do with the one or more 1099-SA forms he or she is furnished?

The HSA owner will use the Form 1099-SA and the Form 5498-SA along with certain information provided by his or her employer, if any, to prepare Forms 1040, 8889 and 5329. Forms 5329 and 8889 are attachments to go along with Form 1040 when applicable. It is up to the individual to explain to the IRS if he or she used the withdrawn HSA funds for qualified medical expenses or for non-medical reasons.

For Form 8889 purposes, the total HSA distribution amount is to be categorized to show: (1) any qualifying rollover amount which is nontaxable (2) the total of the other nontaxable distributions and (3) the total of the taxable distributions. HSA funds which are transferred are not reported on the Form 1099-SA (distributions) or the Form 5498-SA (contributions and FMV).

Such transferred HSA funds are non-taxable.

The total of the non-taxable HSA distributions is also to be set forth on line 15 of Form 8889. This is the total of the HSA distributions used to pay qualified medical expenses.

The taxable HSA distributions as set forth on line 16 of Part XI of the Form 8889. This amount is also to be set forth on line 21 (other income) of line 21 of Form 1040. A person with an HSA distribution is not permitted to file Form 1040-A or Form 1040-EZ. A non-resident with an HSA distribution is to complete Form 1040-NR.

A distribution from an HSA is tax-free if it is used exclusively to pay qualified medical expenses of the HSA owner, his or her spouse or dependent. Any part of a distribution used for a reason other than paying a

qualified medical expense is taxable (to be included in taxable income) and is subject to the additional 20% penalty tax unless an exception applies. The main exceptions are, the HSA owner is disabled, has attained age 65 or he or she has died and the distribution is to a beneficiary.

Line 17 on Form 8889 handles the 20% penalty topic. The box set forth on line 17a is to be checked when the 20% tax is not owed on account of one or more of the exceptions being met. On line 17b the individual calculates the 20% tax which is owed and lists this amount. There is no express line to indicate the amount of the distributions which are not subject to the 20% tax. This tax amount is also to be set forth on line 62 of the Form 1040. Line 62 is for "other taxes." Line 62 is used to report any taxes not reported elsewhere on the individual's tax return or other schedules.

What about distributions occurring before the individual has satisfied the testing period for the last month rule and/or the testing period for the qualified HSA funding distribution?

The individual will need to include the applicable amount(s) in his or her income and will show this amount on line 21 of Form 1040. Part III of Form 8889 should be reviewed. Part III is titled, "Income and Additional Tax for Failure to Maintain HDHP Coverage." On line 21 of Form 8889 the individual indicates the total amount to be included in income. And on line 21 of Form 8889 (Part III) the individual calculates the 10% tax which is owed and lists this amount. This 10% tax amount is also to be set forth on line 62 of the Form 1040. Line 62 is for "other taxes." Line 62 is used to report any taxes not reported elsewhere on the individual's tax return or other schedules.

With respect to the last month rule, the testing period begins with the last month of the individual's tax year and ends on the last day of the 12th month following such month. For example, a person using the last month rule for 2014 has a testing period of 12/31/14 to 12/31/15. If the person fails to be an HSA eligible individual during this period for any reason other than death or disability, he or she must include in his or her income the additional contribution amount allowed and made by using the last month rule. Such amount is



Pënsion Digest

also subject to a special 10% additional tax.

With respect to a qualified HSA funding distribution, the testing period begins with the month in which the qualified HSA funding distribution is contributed and ends on the last day of the 12th month following that month. For example, if the qualified HSA funding contribution is made on May 16, 2015, the testing period ends on May 31, 2016. If the person fails to be an HSA eligible individual during this period for any reason other than death or disability, he or she must include in his or her income the amount of the qualified HSA funding distribution. Such amount is also subject to a special 10% additional tax.

What is the IRS reporting with respect to the withdrawal of an excess HSA contribution, how does the HSA custodian report this distribution and how does the individual report the withdrawal on his or her tax return?

The rules applying to excess HSA contributions are similar to those applying to excess IRA contributions, but there are some major differences.

If the HSA owner withdraws the excess HSA contribution prior to the due date of the tax return, the same rules apply as when an excess IRA contribution in withdrawn before the due date of the tax return. If the excess contribution as adjusted for earnings or losses is withdrawn, then the distribution is not included income (except for the income, if any) and the 6% excise will not be owed. The HSA custodian will prepare box 3 of the Form 1099-SA and will insert code "2" to show a distribution of an excess contribution is taking place. Box 2 is to be completed with with the amount of related income or a \$0.00 if there was \$0.00 earnings or a loss. The HSA owner will complete Part VII of Form 5329 to indicate that the 6% excise tax was not owed as the excess was corrected by taking a distribution.

If the HSA owner withdraws the excess HSA contribution on or after the due date, the HSA tax results are very different than the IRA Tax results. The withdrawal of the excess contribution will mean the 6% excise tax is not owed for the year of withdrawal. However, the individual must include this distribution in his or her income and the 20% tax will owed unless the age 65, disability or death exceptions apply. Even if such funds were withdrawn and used to pay qualified medical

expense, such distribution would not be tax-free.

As discussed above, there are a number of HSA distribution rules which may apply to an HSA distribution. Some distributions are tax-free, some must be included in income and some are subject to a 20% additional tax. The HSA custodian will be required to prepare one or more Form 1099-SAs as multiple forms must be prepared when multiple distribution codes apply. The individual and his or her accountant will want to understand when lines 21, 59 and 62 of Form 1040 must be completed and how such lines are to be completed.



Draft as of 7-29-15

For the year Jan, 1-De	c. 31, 2015, or other tax year beginn in	a		, 2015, ending	. 20	Se	e separate instructi	ons.		
Your first name and		Last name					our social security nur			
If a joint return, spor	use's first name and initial	Last name				Sp	Spouse's social security numb			
Here and deep form	ber and street). If you have a P.C	haran aran barata			Apt. no					
nome address (num	iber and street). If you have a P.C	. Dox, see instru	ictions.		Api. no		Make sure the SSN(s and on line 6c are c			
City town or post offic	se, state, and ZIP code. If you have a	foreign address	also complete spaces i	helow (see instructions	8	-	Presidential Election Car			
,							ck here if you, or your spous			
Foreign country nan	ne		Foreign province/	state/county	Foreign postal or	de joint	lly, want \$3 to go to this fund to below will not change your	. Chec		
						refu				
Filing Status	1 Single			4 🗌 H	ead of household (with q	ualifying	person). (See instruction	ns.) I		
i illing Gtatus	2 Married filing join	tly (even if onl	y one had income	) th	e qualifying person is a	hild but	not your dependent, er	iter th		
Check only one	3 Married filing sep		spouse's SSN abo		ild's name here. 🕨					
box.	and full name her				ualifying widow(er) wit	n depen				
Exemptions		neone can cla	im you as a deper	ndent, do not che	ck box 6a	}	Boxes checked on 6a and 6b			
	b Spouse .				(4) ✓ if child under ag	J	No. of children on 6c who:			
	c Dependents: (1) First name Last n	94	(2) Dependent's ocial security number	(3) Dependent's relationship to you	qualifying for child tax of (see instructions)	redit	<ul> <li>lived with you</li> </ul>			
	(I) First harne Last II	nne			(see insulucionis)		<ul> <li>did not live with you due to divorce</li> </ul>			
If more than four					1 7	_	or separation (see instructions)			
dependents, see instructions and							Dependents on 6c not entered above			
check here							Add numbers on	$\overline{}$		
	d Total number of ex	emptions clair	ned				lines above >	ᆫ		
Income	7 Wages, salaries, tip	s, etc. Attach	Form(s) W-2 .			7		$\perp$		
	8a Taxable interest. A					8a				
Attach Form(s)		Tax-exempt interest. Do not include on line 8a 8b								
W-2 here. Also		Ordinary dividends. Attach Schedule B if required								
attach Forms W-2G and	<ul> <li>b Qualified dividends</li> <li>10 Taxable refunds, cr</li> </ul>		to of state and less	9b		10				
1099-R if tax	11 Alimony received			ar iricorne taxes		11		+		
was withheld.	12 Business income o			EZ		12		+		
	13 Capital gain or (los				check here 🕨 🔲	13		T		
If you did not get a W-2,	14 Other gains or (loss	es). Attach Fo	rm 4797			14				
see instructions.	15a IRA distributions			b Taxable	amount	15b		$\perp$		
	16a Pensions and annuit			<b>b</b> Taxable		16b		$\perp$		
		Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E								
		Farm income or (loss). Attach Schedule F								
		Unemployment compensation								
	21 Other income. List		unt	D Taxable	ramount	20b		+		
	22 Combine the amount			hrough 21. This is y	our total income >	22		+		
	23 Reserved			23				т		
Adjusted	24 Certain business exp	enses of reservi:	sts, performing artist	ts, and						
Gross	fee-basis government	officials. Attach	Form 2106 or 2106	-EZ 24						
Income	25 Health savings acc					-				
	26 Moving expenses.					-				
	27 Deductible part of se					+				
	<ol> <li>Self-employed SEF</li> <li>Self-employed bea</li> </ol>			28		-				
	29 Self-employed heal 30 Penalty on early with			30		-				
	31a Alimony paid b Re			31a		1				
	32 IRA deduction .			32						
	33 Student loan intere			33						
	34 Reserved			34						
	35 Domestic production		ction. Attach Form	8903 35						
	36 Add lines 23 throug					36		1		
	37 Subtract line 36 fro	m line 22 This	hateutine adjusted	aross income	<b>•</b>	37	1	1		

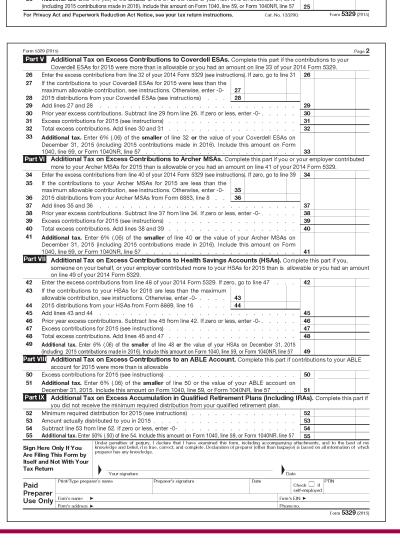
Form 1040 (2015)								Page 2
	38	Amount from line 37 (adju					38	
Tax and	39a		om before January		☐ Blind. To			
Credits			as bom before Janu			ecked ▶ 39a L	-	
	ь	If your spouse itemizes on						
Standard Deduction	40	Itemized deductions (fro				left margin)	40	
for-	41	Subtract line 40 from line					41	
People who check any	42	Exemptions. If line 38 is \$1	42					
box on line 39a or 39b or	43	Taxable income. Subtra					43	
who can be	44	Tax (see instructions). Che				72 c 🗆	44	
claimed as a dependent.	45	Alternative minimum ta:					45	
see instructions.	46	Excess advance premiun	46					
All others:	47	Add lines 44, 45, and 46	47					
Single or	48	Foreign tax credit. Attach					-	
Married filing separately,	49	Credit for child and depend					-	
\$6,300	50	Education credits from Fe					-	
Married filing jointly or	51	Retirement savings cont					-	
Qualifying widow(er),	52	Child tax credit. Attach S			. 52		-	
\$12,600	53	Residential energy credit	-					
Head of household.	54	Other credits from Form: a	H					
\$9,250	55	Add lines 48 through 54.					55	
	56	Subtract line 55 from line				<u> </u>	56	
	57	Self-employment tax. Att				b □ 8919	57	
Other	58	Unreported social securit	58					
Taxes	59	Additional tax on IRAs, oth				) if required	59	
	60a	Household employment to					60a	
	ь	First-time homebuyer cred	60b					
	61	Health care: individual res	61					
	62	Taxes from: a  Form			structions; ente		62	
	63	Add lines 56 through 62.				<u> </u>	63	
Payments	64	Federal income tax withh			64		-	
If you have a	65	2015 estimated tax paymer		ed from 2014 re			-	
qualifying F	66a	Earned income credit (E			66a		_	
child, attach	b	Nontaxable combat pay ele-					¬	
Schedule EIC.	67	Additional child tax credit.					-	
	68	American opportunity cr			68		-	
	69	Net premium tax credit.			69		-	
	70	Amount paid with reques			70		-	
	71	Excess social security and			71		-	
	72	Credit for federal tax on f			72		-	
	73	Credits from Form: a 2439 t			73		۱	
D - 6l	74	Add lines 64, 65, 66a, an				<u>F</u>	74	
Refund	75	If line 74 is more than line					75	
	76a	Amount of line 75 you wa	rit refunded to you	. 11 Form 8888			76a	
Direct deposit?	b	Routing number		+++	►c type: ☐ Ch	ecking Savings		
nstructions.	► d	Account number		40				
Amount	77 78	Amount of line 75 you wan Amount you owe. Subtra				see instructions	78	
You Owe	78 79	Estimated tax penalty (se		os. For detail:	1 1	See instructions >	/8	
		you want to allow another		thin roturn iti	79 Per IPP (occ. inc	structions)?		estano 🗆 et
Third Party		signee's	person to discuss	Phone Phone	1 11 666 PUT PUT	structions) r ∐ <b>γ</b> € Personal ide	s. Complete	below.   No
Designee	nar	me ▶		no. ▶		number (PII)		
Sign		der penalties of perjury, I declare						
Here		y are true, correct, and complete ur signature	. Declaration of prepare	r (other than taxp Date	ayer) is based on all Your occupation	miorriation of which prep	Daytime pho	
Joint return? See		or organization		Laure .	. a.e occupation		Jayame pik	
instructions. Keep a copy for	Sn	ouse's signature. If a joint retu	m. <b>both</b> must sign	Date	Spouse's occupa	tion	If the IRS sent	you an Identity Protection
rueep a copy for your records.	<b>y</b> op	ouss s signature, ir a pill li fetu	n, wour must sight.	LJule	upouse o unixipa	ALCO I	PIN, enter it	you arrive may in orecasor
-	Pri	nt/Type preparer's name	Preparer's signatu	ro.		Date	here (see inst.)	PTIN
Paid		proposor o marito	. roperor o oignatu			Date.	Check self-employ	if
			1			1	serremptoy	· · ·
Preparer Use Only		m's name ▶					Firm's EIN I	

### August 2015 Page 9

Draft as of 6-19-15

### Additional Taxes on Qualified Plans OMB No. 1545-0074 Form **5329** (Including IRAs) and Other Tax-Favored Accounts 2015 ► Attach to Form 1040 or Form 1040NR ation about Form 5329 and its separate instructions is at v Fill in Your Address Only If You Are Filing This Form by Itself and Not With Your Tax Return If you **only** owe the additional 10% tax on early distributions, you may be able to report this tax directly on Form 1040, line 59, or Form 1040NR, line 57, without filing Form 5329. See the instructions for Form 1040, line 59, or for Form 1040NR, line 57. Form 1040NR, line 57, without filing Form 5329. See the instructions for Form 124U, line 93, or for Form 104UNR, line 97. Part I Additional Tax on Early Distributions. Complete his part if you took a taxable distribution before you reached age 59% from a qualified retirement plan (including an IRA) or modified endowment contract (unless you are reporting this tax directly on Form 1040 or Form 1040 NF –see above.) You may also have to complete this part to indicate that you qualify for an exception to the additional tax on early distributions or for certain Roth IRA distributions (see instructions). 1 Early distributions included in income. For Roth IRA distributions, see instructions. 2 Early distributions included on line 1 that are not subject to the additional tax (see instructions). Enter the appropriate exception number from the instructions: 2 Amount subject to additional tax. Subtract line 2 from line 1. 3 Mount subject to additional tax. Subtract line 2 from line 1. 3 Amount subject to additional tax. Subtract line 2 from line 1 Amount supect to adoutoriat lax. Subtract line 2 from line I Additional tax, Enter 10% (10) file 3. Include this amount on Form 1040, line 59, or Form 1040NR, line 57 Caution: If any part of the amount on line 3 was a distribution from a SIMPLE IRA, you may have to include 25% of that amount on line 4 instead of 10% (see instructions). Part II Additional Tax on Certain Distributions From Education Accounts and ABLE Accounts. Complete this part if you included an amount in income, on Form 1040 or Form 1040NR, line 21, from a Coverdell education savings account (ESA), a qualified tultion program (QTP), or an ABLE account. (Distributions included in income from a Coverdell ESA, a QTP, or an ABLE account. Distributions included on line 5 that are not subject to the additional tax (see instructions) Amount subject to additional tax. Subtract line 6 from line 5 Additional tax. Enter 10% (.10) of line 7. Include this amount on Form 1040, line 59, or Form 1040NR, line 57 Part III Additional Tax on Excess Contributions to Traditional IRAs. Complete this part if you contributed more to your MAGINTORI I RAS On EXCESS CONTRIBUTIONS to I Pladitional II HAS. Complete this part if you contraditional IFAs for 2015 than is allowable or you had an amount on line 17 of your 2014 Form 5329. Enter your excess contributions from line 16 of your 2014 Form 5329 (see instructions), If zero, go to line 15 9 (f your traditional IFA) contributions for 2015 are less than your maximum allowable contribution, see instructions. Otherwise, enter -0 2015 traditional IFA distributions included in income (see instructions) 11 | 2015 distributions of prior year excess contributions (see instructions) 12 | 404 Add lines 10, 11, and 12 Add lines 10, 11, and 12. Prior year excess contributions. Subtract line 13 from line 9. If zero or less, enter -0Excess contributions for 2015 (see instructions). Total excess contributions. Add lines 14 and 15. Additional tax. Enter 6% (.06) of the smaller of line 16 or the value of your traditional IRAs on December 31, 2015 including 2015 contributions made in 2015], include this amount on Form 1040, line 59, or Form 1040NR, line 57 17 Part IV Additional Tax on Excess Contributions to Roth IRAs. Complete this part if you contributed more to your Roth IRAs or 2015 than is allowable or you had an amount on line 25 of your 2014 Form 5329. 18 Enter your excess contributions from line 24 of your 2014 Form 5329 (see instructions), if zero, go to line 23 18 If your Roth IRA contributions for 2015 are less than your maximum allowable contribution, see instructions. Otherwise, enter -0-2015 distributions from your Roth IRAs (see instructions) 2013 distributions from your noun invasi gee instructions 2017. Add lines 19 and 20 Prior year excess contributions. Subtract line 21 from line 18. If zero or less, enter -0-Excess contributions for 2015 (see instructions) Total excess contributions. Add lines 22 and 23

Additional tax, Enter 6% (.06) of the smaller of line 24 or the value of your Roth IRAs on December 31, 2015







Draft as of 6-17-15

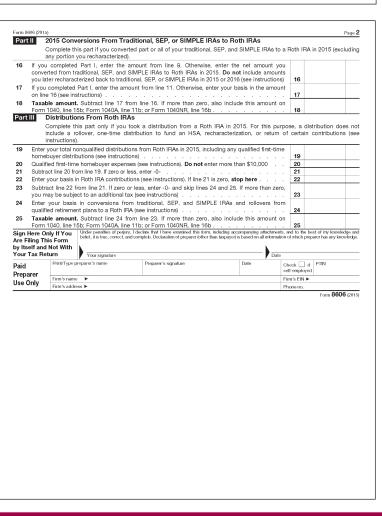
ternal l	pertinent of the Trassury small Perenne Service  ► Attach to Form 1040 or Form 1040NR.  Social security number of HSA						
ameţs	snown on Form 10	40 of FORM TU40NM		beneficiary. If both spouses have HSAs, see instructions ►			
Befo		Complete Form 8853, Archer	*				
Part		ontributions and Deduction.  h you and your spouse each h					joint
1		x to indicate your coverage und ructions)			Sel	lf-only 🗌 Fa	amily
2	from January	ions you made for 2015 (or tho 1, 2016, through April 18, 2016 contributions through a cafeteria	that were for 2015.	Do not include employer	2		
3	you were, or	ider age 55 at the end of 2015, were considered, an eligible in nily coverage). <b>All others,</b> see the	dividual with the <b>sam</b>	e coverage, enter \$3,350	3		
4	8853, lines 1	unt you and your employer cont and 2. If you or your spouse h also include any amount contribu	ad family coverage un	der an HDHP at any time	4		
5	Subtract line 4	from line 3. If zero or less, enter	-0		5		
6	family coverage	ount from line 5. But if you and ge under an HDHP at any time du	ring 2015, see the insti	uctions for the amount to	6		
7	If you were a coverage unde	ge 55 or older at the end of 20 er an HDHP at any time during 20 ns)	15, married, and you o	r your spouse had family al contribution amount	7		
8		d7			8		_
9		tributions made to your HSAs for		9			_
10	Qualified HSA	funding distributions		10			
11	Add lines 9 an	d 10			11		
12		1 from line 8. If zero or less, ente			12		
13		on. Enter the smaller of line 2 or 25			13		
Part	II HSA Di: a separa	e 2 is more than line 13, you may stributions. If you are filing jo ate Part II for each spouse.	ntly and both you an	d your spouse each have		ate HSAs, co	mple
14a	Total distributi	ions you received in 2015 from al	HSAs (see instructions	)	14a		
b	contributions	ncluded on line 14a that you roll (and the earnings on those exce	ss contributions) inclu-	ded on line 14a that were			
		the due date of your return (see in			14b		
		4b from line 14a			14c		-
15		ical expenses paid using HSA dis			13		+
16	include this ar	distributions. Subtract line 15 mount in the total on Form 1040, e 21, enter "HSA" and the amour	line 21, or Form 1040	NR, line 21. On the dotted	16		
17a		istributions included on line 16 r instructions), check here					
b	that are subje line 62, or Fon	% tax (see instructions). Enter 2 ct to the additional 20% tax. Als m 1040NR, line 60. Check box c 'HSA" and the amount on the line	o include this amount on Form 1040, line 62,	n the total on Form 1040, or box b on Form 1040NR,	17b		
or Pa		ion Act Notice, see your tax return		Cat. No. 37621P		Form <b>88</b>	<b>39</b> (20
or Pa	ipei work Heduci	IOII ACT NOTICE, SEE YOUR TAX PETURN	insuluctions.	Cat. No. 3/6211 <sup>3</sup>		rom OO	<b>50</b> (2

	Income and Additional Tax for Failure To Maintain HDHP Coverage. See the ins completing this part. If you are filing jointly and both you and your spouse each have complete a separate Part III for each spouse.			Page 1
8	_ast-month rule	18		
9 (	Qualified HSA funding distribution	19		
0	Total income. Add lines 18 and 19. Include this amount on Form 1040, line 21, or Form 1040NR, line 21. On the dotted line next to Form 1040, line 21, or Form 1040NR, line 21, enter "HSA" and the amount	20		
1 .	Additional tax. Multiply line 20 by 10% (.10). Include this amount in the total on Form 1040, line 52, or Form 1040NR, line 60. Check box c on Form 1040, line 62, or box b on Form 1040NR,			
	ine 60. Enter "HDHP" and the amount on the line next to the box	21	Form 88	89 (201

### August 2015 Page 11

Draft as of 7-23-15

orm (	8606				eductible IF					OME	3 No. 1545-	3074
					-	arate instructions is at www.irs.gov/form8606. orm 1040A, or Form 1040NR.				Attachment Sequence No. 48		
lame.	If married, file a separ	ate form for	each spouse	required to file Form 86	606. See instructions.				Your so		curity numb	
ill in	n Your Address C	only A	Home add	ress (number and street	or P.O. box if mail is n	at delivere	d to your hom	9)			Apt. no.	
If You Are Filing This Form by Itself and Not		City, town or post office, state, and ZIP code. If you have a foreign address, also complete the										
Vith	Your Tax Return	' /	Foreign o	ountry name	Foreign	province	state/county	,	Forei	gn pos	tal code	
Par	ti Nondedu	ctible C	ontributio	ons to Traditiona	I IRAs and Distri	outions	From Tra	ditional	, SEP,	and S	IMPLE I	RAs
				or more of the foll								
				ontributions to a tra								
	tradition	al IRA in	2015 or a	a traditional, SEP, n earlier year. For t s, conversion, rech:	his purpose, a dis	ribution	does not in	nclude a	rollover			:o a
	you recl	naracteria	zed) <b>and</b> y	t all, of your tradition ou made nondedu	ctible contribution	to a tra	aditional IRA	A in 2015	orane			tion
1				tions to traditional il 18, 2016 (see ins					1			
2				IRAs (see instructi								-
3	Add lines 1 and								3			
	In 2015, did you take a distribution from traditional, SEP, or SIMPLE IRAs,  No  Enter the amount from line 3 on line 14. Do not complete the rest of Part I.											
	or make a Roth IF			Yes	Go to line 4	olete tne	e rest of Pa	nt I.				
4				line 1 that were ma		2016 th	rough April	18 2016	4			
5									5			-
6	Subtract line 4 from line 3											
7	2015. Do not in conversions to	nclude ro a Ro	llovers, a o	ditional, SEP, and one-time distribution certain returned AA contributions (se	on to fund an HSA contributions, c							
8	IRAs to Roth IR later recharacter	As in 20 ized (see	15. <b>Do no</b> instruction	ed from traditional, t include amounts ns). Also enter this a	converted that yo	1						
10				sult as a decimal i	rounded to at leas							
				ore, enter "1.000"			×					
11	you converted t	o Roth IF	RAs. Also	he nontaxable por enter this amount o	n line 17	11						
12	distributions that	at you did	not conv	is the nontaxablert to a Roth IRA		12			J			
13 14				ntaxable portion of your total basis in					13			+
15	Taxable amou	nt. Subtra	act line 12	from line 7. If more 1b; or Form 1040N	e than zero, also i	clude ti	nis amount	on Form				
	Note. You may	be subj	ect to an	additional 10% tax tion (see instruction	on the amount of							
or Pi	rivacy Act and Pap	erwork R	eduction A	ct Notice, see sepa	rate instructions.		Cat. No	. 63966F			Form <b>860</b> 0	3 (201







1 <u>4</u>01/k)

## A Nonspouse Beneficiary's Ability to Move Inherited 401(k) Funds to an Inherited IRA

Inharitad Traditional IRA

1. 401(K)		unect rollovei		illiletited traditional in	 reminueu
2. 401(k)	<b>    </b>	beneficiary		Inherited Traditional IRA	Not Permitted
3. 401(k)		direct rollover	<b>    </b>	Inherited Roth IRA	Permitted
4. 401(k)		beneficiary		Inherited Roth IRA	Not Permitted
5. Designated Roth 401(k)		direct rollover	<b>    </b>	Inherited Roth IRA	Permitted
6. Designated Roth 401(k)		beneficiary		Inherited Roth IRA	Not Permitted

More and more 401(k) participants are dying and in many cases their beneficiaries are nonspouse beneficiaries.

An IRA custodian/trustee needs to be ready to service such clients. You want to communicate to clients and prospective clients that your institution is ready and willing to assist them in moving their inherited 401(k) funds into an inherited traditional IRA and/or an inherited Roth IRA.

This movement must be done as a direct rollover. It is not a non-reportable transfer and it cannot be done as a distribution followed by making a rollover contribution.

The law does <u>not</u> authorize a nonspouse 401(k) beneficiary to take (or receive) a distribution and then make a rollover contribution. This law is similar to the law applying to IRAs; a nonspouse IRA beneficiary is not authorized to take (or receive) a distribution from an inherited IRA and then make rollover contribution into an inherited IRA.

However, the law does authorize a nonspouse beneficiary of a 401(k) participant to directly rollover his or her inherited share into an inherited IRA. This is similar to the tax rules allowing an inherited IRA to be transferred to another inherited IRA.

A direct rollover occurs when funds in a 401(k) are transmitted to an IRA custodian without an actual distribution occurring. Normally a check will be issued by the 401(k) plan and issued to the IRA custodian on behalf of the individual for whom an inherited IRA has been or will be established. This is not a nonreportable transfer as the funds are moving between different types of plans.

The 401(k) plan (or other employer sponsored plan) has the legal duty to furnish the inheriting beneficiary a distribution form explaining to him or her the laws and plan provisions. In some cases the form may not discuss such rules and provisions as thoroughly as desired or as the law requires. In such case, the beneficiary should ask for additional assistance from the plan administrator or trustee.

As with any inherited IRA, the non-spouse beneficiary will have to comply with the required distribution rules for IRA beneficiaries. Unless the 5 year rule would apply or be elected, the nonspouse beneficiary is required to take distributions using the life distribution rule commencing the year following the year the 401(k) participant died.