

Pension Digest

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February 1, 2021 Deadline

January 31, 2021 is a Sunday so the IRS deadline is Monday, February 1, 2021. It is the deadline for furnishing three required IRA forms. An IRA custodian/trustee must furnish (i.e. mail, email, fax or personally deliver) the following to its IRA accountholders and its inheriting IRA beneficiaries. If this deadline would be missed, the IRS may assess the fines discussed within the article.

2020 Form 1099-R

Any person (accountholder or beneficiary) who received a distribution(s) from an IRA totaling more than \$10 for the year must be furnished a 2020 Form 1099-R

This Form 1099-R must be prepared on a per plan agreement basis. That is, if a person would have two traditional IRAs and one Roth IRA, then he or she must be furnished three Form 1099-Rs. In addition, there must be a Form 1099-R prepared for each applicable distribution code. For example, if a person has a traditional IRA and one distribution required the use of Code "1", one the use of code "3" and one the use of Code "7", then three Form 1099-Rs must be furnished.

When an individual receives more than one copy of the Form 1099-R, then it is mandatory for the IRA custodian/ trustee to insert a unique number in the account number box located in the lower left hand corner of the form. Even though there will be times when furnishing this account number is not required, the IRS encourages IRA custodians/trustees to

voluntarily furnish it. This account number allows the IRS to process the submissions of any corrected forms.

If the IRA custodian would fail to timely furnish a 2020 Form 1099-R or furnishes one prepared with errors, then the IRS may assess a fine of \$280 per form (times two).

Fair Market Value (FMV) statements

An IRA custodian must furnish a FMV statement to each IRA accountholder and each inheriting beneficiary having a balance as of December 31, 2020, to each IRA accountholder who died during 2020, and to any IRA accountholder who made a reportable contribution for 2020 during 2020. The deadline to furnish the FMV statement is January 31, 2020.

This FMV statement must be prepared on a per plan agreement basis. That is, if a person would have two traditional IRAs and one Roth IRA, then he or she would need to be furnished three FMV statements. These could be combined on one statement as long as there were three separate sections.

There must be a sentence on the statement informing the recipient that the FMV information (Balance as of December 31) will be furnished to the IRS when the 2020 Form 5498 will be filed with the IRS in May of 2021.

The IRA Custodian/trustee may, but is not required, to furnish contribution and earnings (including interest) information on the FMV statement for traditional



Deadline, Continued from page 1

IRAs, SEP-IRAs and Roth IRAs. However, a special rule applies for SIMPLE-IRAs. In the case of a SIMPLE-IRA, the IRA custodian must furnish a detailed statement listing all contributions (dates, and amounts) made by the employer on behalf of the SIMPLE-IRA accountholder.

Why is it required to furnish the FMV statement? A taxpayer who has basis within a traditional IRA, SEP-IRA or SIMPLE-IRA needs the FMV for purposes of completing the Form 8606 to determine the taxable portion of a distribution and the nontaxable portion.

The IRS may assess a penalty of \$50 for each failure to furnish the FMV statement for traditional IRAs, SEP-IRAs, and Roth IRAs. The penalty is \$100 PER DAY for failing to furnish the FMV statement for a SIMPLE-IRA.

RMD Notice for 2021

An IRA custodian/trustee must furnish each traditional/SEP/SIMPLE-IRA accountholder who was born during 1949 or earlier.

There is no requirement and no need to furnish an RMD Notice to a Roth IRA accountholder since the RMD rules do not apply to a Roth IRA accountholder while he or she is alive.

Three items must be set forth in the required RMD Notice.

First, the deadline applying to the specific IRA accountholder must be set forth. This will be December 31, 2021, for an individual who is older than age 72 in 2021 or April 1, 2022, if the individual does attain age 72 in 2021. Second, there must a sentence informing the individual that the IRS will be told on the 2020 Form 5498 that he or she is subject to the RMD rules for 2021. Third, the individual must be informed of his or her RMD amount for 2021 or that such amount has not been calculated, but will be if the individual contacts the IRA custodian/trustee and requests that the calculation be made.

Although the RMD laws apply to an inheriting IRA beneficiary of all four types of IRAs, current IRS rules do not require the IRA custodian/trustee to furnish an RMD notice. CWF strongly suggests you do so. The model IRS IRA forms require that there be an RMD distribution made to an inheriting beneficiary. A beneficiary who fails to take an RMD will owe the 50% tax and may

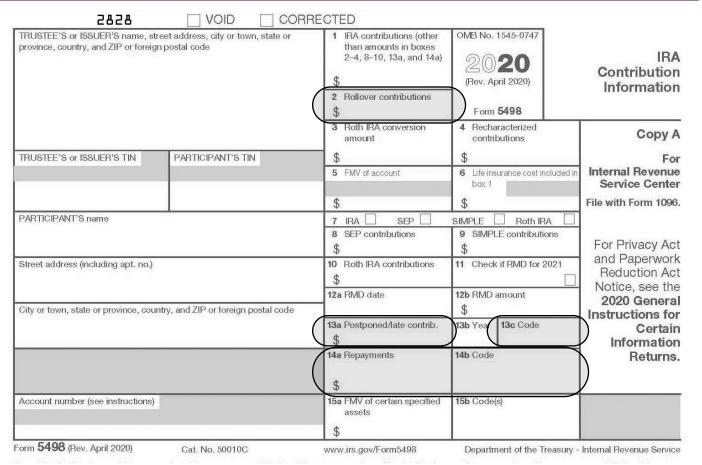
well argue that the custodian/trustee should pay some of this tax for its failure to notify or payout a RMD.

The IRS may assess a fine of \$50.00 for each time an IRA custodian/trustee fails to furnish a complying RMD notice.

In summary, an IRA custodian/trustee must furnish the 2020 Form 1099-Rs, 2020 FMV statements, and 2021 RMD Notices by February 1, 2021, or it will be subject to being fined by the IRS.



Reporting Rollovers on the 2020 Form 5498



The IRA Custodians Duty To Report Rollovers or Repayments on Form 5498.

How is the IRA custodian to report these rollovers or repayments on the Form 5498? The IRS needs to provide guidance on how the 2020 Form will be completed because the IRS needs to instruct how rollovers made under the special relief rules are to be reported.

The current IRS instructions do not discuss how the rollovers made under the special relief are to be reported. Current IRS instructions discuss three different ways to report a rollover on Form 5498:

- 1. A standard rollover is reported in box 2;
- 2. A certified late rollover is reported in boxes 13a and 13c; or
- 3. A rollover repayment of a disaster distribution is reported in boxes 14a and 14b.

If a person has complied with the 60-day rule and the once per year rule, then the rollover should be reported in box 2.

If an IRA account holder has failed to comply with the 60-day rule, the person may choose to make their rollover by using the certification for late rollover approach.

If an IRA owner or an IRA beneficiary is making their rollover under the special relief of Notice

2020-23 or Notice 2020-51, that is the situation where the IRS must issue additional guidance.

Presumably, such contributions will be reported in box 13a.

If an IRA owner is making their rollover under the special disaster rules, then their repayment is reported in boxes 14a and 14b by using the IRS instructions which need to be updated for the CARES Act.

We suggest that the IRA custodian/trustee have John Doe complete CWF's rollover certification form Form 65A or a similar form. Form 65C is to be used for a certified late rollover. See page 8 for a form to repay a disaster distribution.



An IRA Custodian's Reporting of Rollovers and Late Rollovers on the 2020 Form 5498

There will be IRA owners and IRA beneficiaries who made during 2020 or will make during 2020 an IRA rollover after the 60-day time period. How is an IRA custodian/trustee to report these late rollovers and other rollovers on the 2020 Form 5498? There are three ways an IRA custodian is to report rollovers.

1. Box 2 is used to report standard rollovers.

Box 2. Shows any rollover, including a direct rollover to a traditional IRA or Roth IRA, or a qualified rollover contribution (including a military death gratuity or SGLI payment) to a Roth IRA you made in 2020. It does not show any amounts you converted from your traditional IRA, SEP IRA, or SIMPLE IRA to a Roth IRA. They are shown in box 3. It does not show any late rollover contributions. They are shown in box 13a.

2. Late rollovers are reported in boxes 13a and 13c.

Box 13a. Shows the amount of a late rollover contribution (more than 60 days after distribution) made in 2020 and certified by the participant, or a postponed contribution made in 2020 for a prior year. This amount is not reported in box 1 or 2.

Box 13b. Shows the year to which the postponed contribution in box 13a was credited. If a late rollover contribution is shown in box 13a, this box will be blank.

Box 13c. For participants who made a postponed contribution due to an extension of the contribution due date because of a federally designated disaster, shows the code FD.

For a participant who makes a rollover of a qualified plan loan offset, shows the code PO.

For a participant who has used the self-certification procedure for a late rollover contribution, shows the code SC.

3. Box 14a is used to report certain disaster repayments/rollovers

Box 14a . Shows the amount of any repayment of a qualified reservist distribution, a qualified disaster distribution, or a qualified birth or adoption distribution. See Pub. 590-A for reporting repayments.

Box 14b. Shows the code QR for the repayment of a qualified reservist distribution, code DD for repayment of a qualified disaster distribution, or code BA for repayment of a qualified birth or adoption distribution.

Current IRS guidance does not expressly discuss how an IRA custodian is to report rollovers made after the 60-day limit pursuant to IRS Notice 2020-51. We all must wait to see if the IRS will issue additional guidance.

Email Guidance – Rollovers, Transfers, Direct Rollovers and Repayments

Q-1. Are there any issues I should be aware if a prospective customer is wanting to transfer his Single K 401(k) for his former business at another provider to us in a Traditional IRA?

A-1. You have clients who directly rollover their 401(k) balance to their traditional IRA with First Bank. Your clients are normally employees of a corporation of which they are not a major owner. That corporation is the sponsor of the 401(k) plan and it is responsible to maintain the qualified plan. Participants are only entitled to rollover their funds if the plan is qualified. The 401(k) plan is required to furnish a section 402(f) notice/distribution form to a participant explaining their distribution options. The participant completes it and returns it to the employer.

In your current situation your prospective client as the business owner is the one responsible to keep the plan qualified. The customer should complete a similar form, but I would not be surprised if he or she has not done so. I have attached a possible form which you could have the customer use. I don't believe you are required to use such form. I believe as long as the 401(k) Plan issues a check to First Bank fbo Jane Doe's traditional IRA (she or someone signs as trustee) you may accept and process the direct rollover.

In both situations you want the participant to sign a rollover certification form wherein the person certifies they are eligible to make the rollover (direct rollover). This is CWF's Form 65B. Some other vendors call this form a rollover review form.



Q-2. I have a customer that made a distribution of \$15,129.84 in May 2020 in order to purchase a house. The deal on the house fell through but not until December 2020. Is there any way to put the funds back without paying penalties?

A-2. The general rule is a person has 120 days to return a distribution which is taken on account of a home purchase which for some reason fails to close. Since the distribution occurred in May of 2020, the person has failed to comply with the 120 day requirement. The 120 period does not start to run from the date one finally determines that the sale/purchase will not be completed. Sometimes we all learn a tax lesson the hard way. The 120 day rule is set forth in Code section 72(t)(2)(F) and 72(t)(8).

This person is ineligible to make a rollover under the standard rollover rules. Therefore, the distribution is required to be included in income.

This person needs to discuss with their tax attorney or accountant. Might this person qualify under the COVID-19 special disaster rules? If so, the bank could decide to change the transaction code from reason code 1 to reason code 2. See our attached revised IRA distribution form. Also, see our form for a person to complete when a person repays a disaster distribution. If the person certifies he or she is making a repayment contribution, the bank may accept it and process it accordingly. A repayment contribution gets reported in box 14a on Form 5498.

A person is required to complete Form 8915 for the IRS when they have a disaster transaction.

Q-3. We have a customer who has an inherited IRA with Second Bank. He took his RMD last year (2020) and was advised by his tax accountant that he didn't have to take it because of the CARES Act and could return the funds to us to redeposit. Normally we would do this as a rollover deposit but with this being an inherited IRA I am unsure if this is true and before I give out wrong information, please advise.

A-3. I disagree with the tax accountant. The law does not authorize a beneficiary to make a rollover of an IRA

distribution in December of 2020 or January of 2021.

You don't mention when the distribution was received by your customer. Was it before or after June 23, 2020? Not all 2020 distributions to a beneficiary are eligible

Not all 2020 distributions to a beneficiary are eligible to be rolled over.

Yes, the IRS granted special relief and allowed a beneficiary who had been paid prior to June 23, 2020, what they thought was their beneficiary RMD to rollover that distribution amount, but they had to do so by August 31, 2020. IRS Notice 2020-51 should be reviewed. I've attached the relevant portions.

I don't believe the IRS has given special relief to a beneficiary if the distribution occurred after June 23, 2020. The general tax rule is, a nonspouse beneficiary has no rollover rights. The IRS granted relief only to certain beneficiaries who received a distribution before June 23, 2020, and completed their special rollover by August 3,2020.

I also don't believe a non-spouse beneficiary has any rollover rights under the disaster distribution rules.

If the tax accountant has a written explanation why he or she believes the rollover is permissible, I will review it.

A nonqualifying rollover is an excess contribution subject to the annual 6% excise tax.

Q-4. Sorry to bother you twice in one day, but I came across another inherited IRA issue. Customer inherited mother's IRA which she had through her employer (US government). The check came from the Treasury indicating the beneficiary's name and TSP Disbursement. Do we code that on our end as a rollover? Or as a direct transfer?

A-4. It sounds like you have a customer (daughter of a decedent) who wants to directly rollover inherited TSP funds. These funds are to go into an inherited IRA for the daughter.

There really should be some paperwork in addition to the check. The daughter would have completed a form for the TSP. She might have been done it on line. Would she have a copy of this form for your files.



Email Guidance, Continued from page 5

I presume the mother died in 2020, but that should be known. The daughter will need to close the inherited IRA by 12/31/30.

The bank is to process this check as a rollover and not as a transfer.

Q-5. We had a client call about moving a QDRO over to us and open an IRA. I have never heard of a QDRO before. I did a little research and found out it's a Qualified domestic relations order. Have you heard of this before? If so can you advise me on how to have it transferred to an IRA here with us. Thank you for your assistance.

A-5. A participant of a 401(k) plan has the right to have a direct roll over from the 401(k) plan into their IRA when they're eligible to withdraw funds from the 401(k) plan.

In a divorce, a state court divides or attempts to divide a married person's 401(k) balance between the two spouses. Under federal law a state court order has no authority or ability to divide the 401(k) funds unless certain specific QDRO requirements are satisfied.

In certain situations an ex-spouse of a 401(k) participant also has this direct rollover right. The 401(k) plan administrator has the duty to furnish your client with a form that he or she can complete instructing to do a direct rollover to your bank.

The general rule is, the ex-spouse is eligible to do a direct rollover only if the plan provisions authorize the ex-spouse to take a distribution. Some plans authorize immediate distribution. Some plans are written that the ex-spouse can take a distribution no earlier than when the participant is eligible to take a distribution. In plain English this means the participant many times must separate from service or be age 59½ or older before the exspouse can take a distribution and do a direct rollover.

Note this is <u>not</u> a non-reportable transfer; it is a rollover for IRS reporting purposes.

Filing or Not Filing the 2020 Form 5500-EZ.

Annual Return of a One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan.

Who Is not Required to File. A person does not have to file Form 5500-EZ for the 2020 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the same employer at the end of the 2020 plan year do not exceed \$250,000 unless 2020 is the final plan year of the plan.

The plan may be a profit sharing plan, 401(k) plan or other plan.

Who Is Required to File. A person must file Form 5500-EZ for the 2020 plan year for each one-participant plan if the plan by itself has assets in excess of \$250,000 or when aggregated with other plans has assets in excess of \$250,000.

A person who terminated their one participant plan in 2020 with assets less than \$250,000 will want to discuss with their tax attorney or accountant filing a Form 5500-EZ. The IRS' position is, you must make this filing regardless that a statute states a filing is required only for plans with assets of more than \$250,000.

How to File and Where to File. The 2020 Form may be filed on paper. A person can use the IRS print version or you may complete the form online. It is to be filed at the following address: Department of the Treasury, Internal Revenue Service, Ogden, UT. 54201-0020.

Starting with the 2020 plan year, a filer may file Form 5500-EZ electronically using the EFAST2 filing system as administered by the Department of Labor.

In some cases a filer is required to file Form 5500-EZ electronically. If a filer is required to file at least 250 returns of any type with the IRS, then the Form 500-EZ must be filed electronically.

When to File. This form must be filed by the last day of the 7th calendar month after the end of the plan year that begins in 2020. For a plan with a calendar year plan year, the deadline is July 31, 2021.

A one-time extension of time to file Form 5500-EZ (up to $2^{1}/_{2}$ months) may be obtained by filing Form 5558 on



Employee Plan News – December 23, 2020

RMD rolled over by August 31, 2020: Notice 2020-51 [PDF] provides that if a distribution from an IRA of an amount that would have been an RMD in 2020 was made between January 1, 2020, and July 2, 2020, then the distribution can be rolled over by August 31, 2020. If a 2020 RMD was distributed after July 2, 2020, then the distribution must be rolled over within 60 days of the distribution. A 2020 RMD that's part of a series of substantially equal periodic payments does not prevent it from being eligible for rollover.

Additionally, if a 2020 RMD was distributed before August 31,

2020, but was repaid to the distributing IRA by August 31, 2020:

- The repayment is not subject to the one rollover per 12-month period limitation.
- An RMD from an inherited IRA can be repaid to the distributing IRA.

Inherited IRAs: Distributions from inherited IRAs are not required in 2020. For deaths prior to 2020, beneficiaries are required to take distributions using the 5-year rule or yearly distributions over their life expectancy.

The 5-year rule requires the inherited IRA to be distributed within 5 years following the year of the accountholder's death. 2020 does not count toward the 5 years. You would essentially have six years, instead of five, to distribute the inherited IRA if the accountholder died before 2020. H,

If you were taking distributions using the lifetime distribution option available for deaths prior to 2020, you're not required to take a distribution in 2020. For an accountholder who died in 2019, you would normally be required to begin taking distributions from the inherited IRA by the end of the following year, 2020, to take advantage of the lifetime distribution option. Since 2020 does not count, you have until the end of 2021 to begin taking distributions over your lifetime.

Tax treatment of 2020 RMDs that are not rolled over: RMDs in 2020 that are not rolled over or repaid may be eligible to be treated as coronavirus-related distributions if you're a qualified individual. A 2020 RMD that otherwise qualifies as a coronavirus related distribution may be repaid over a 3-year period or have the taxes due on the distribution spread over three years.

Special note for inherited IRAs: If a withdrawal from an inherited IRA qualifies as a coronavirus-related distribution, income from the withdrawal may be spread over three years for income inclusion. However, the withdrawal may not be repaid to the inherited IRA.

Substantially equal periodic payments are not waived: If you're using substantially equal periodic payments to meet one of the exceptions to the 10% additional tax on distributions prior to age 59½, you're still required to take your periodic payment in 2020. If you do not take your periodic payment in 2020, you lose the exception and those withdrawals taken in prior years will be come subject to the 10% additional tax.

Form 5500-EZ, Continued from page 6

or before the normal due date (not including any extensions) of the return. You must file Form 5558 with the IRS.

Who Must Sign. The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2020 filing.

Penalties. Section 6652(e) imposes a penalty of \$250 a day (up to a maximum penalty of \$150,000 per plan year) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profit-sharing or money purchase pension plan), other than an Employee Stock **Ownership Plan (ESOP), which:**

- 1. Covers only you (or you and your spouse) and you (or you and your spouse) own the entire business (which may be incorporated or unincorporated); or
- 2. Covers only one or more partners (or partners and their spouses) in a business partnership (treating 2% shareholder of an S corporation, as defined in IRC §1372(b), as a partner); and
- 3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).



Email Guidance - New Form For the Repayment of a Disaster Distribution

We have received a number of emails asking if we have a form for when a recipient of a disaster distribution wishes to repay some or all of the disaster distribution.

We do. See Form 65-DIS as set forth below.

Special Repayment/Rollover Certification Form — for Use by Individuals Related to Certain Disasters

Purpose. The purpose of this form is to document a repayment or rollover under the special repayment/rollover rules applying to certain federally declared disasters. To: IRA Custodian/Trustee Date: Phone: Name Address Citv State ____ Zip ___ From: IRA Accountholder Phone: Home _ Home Address _ Work State __ City _ SSN _____ Date of Birth ____ Re: Irrevocable election to make an IRA repayment/rollover contribution in the amount of \$_____ to my Otraditional IRA or ORoth IRA. I hereby certify that the cash or other property I contributed to the IRA referenced above qualifies to be repaid. I have made this repayment/rollover within three years from the day after the date I received the distribution. I received the distribution on __ (insert date), with respect to the _____ disaster and I made this repayment contribution on (insert date). I also certify that (1) my main home was located in a disaster area as defined in the Special Discussion section on page 2 of this form; (2) I have complied with the \$100,000 limit, and I acknowledge that any amount in excess of the \$100,000 limit will be an excess contribution; and (3) this distribution came from the following type of eligible retirement plan: 1. O A qualified pension, profit-sharing, or stock bonus plan (including a 401(k) plan) 2. O A qualified annuity plan 3. O A tax-sheltered annuity contract 4. O A governmental section 457 deferred-compensation plan 5. O A traditional, SEP, SIMPLE, or Roth IRA Signature & Certification I acknowledge that you have instructed me to consult with my legal or tax advisor because of the complexity and importance of this matter. I acknowledge I have read the reverse side of this form. I expressly assume all responsibility for the tax consequences of this special repayment (i.e. rollover) contribution. I acknowledge that I have not relied on any statements made by personnel of the custodian or trustee. I also certify that I am not rolling over any part of a required minimum distribution (i.e. distributions required for the year Lattain age 72 and for each subsequent year). Lunderstand that the tax consequences related to depositing funds in an IRA which do not qualify for rollover treatment are extremely harsh and I hold you harmless if I make such a deposit. I understand my rollover election or instruction is irrevocable. I also expressly acknowledge that if I have rolled over any after-tax employee contributions into my IRA, I am solely responsible to account for such contributions now and in the future. Signature of Accountholder _ Date _ Signature of Acknowledgment of Custodian/Trustee _